
School Uniform and Equipment Policy

Recommended by: Behaviour Lead

Recommendation Date: July 2025

Ratified by: LAGB



Signed:

Position on the Board: Chair of LAGB

Ratification Date: 03.12.25

Next Review: Summer Term 2026

Policy Tier (Central/Hub/School): School/WHHS

SCHOOL UNIFORM POLICY

At Waseley Hills High School we believe that school uniform is important as it is central to ensuring the students are dressed for success and ready to learn without distraction. It allows for a sense of belonging to the school to be visually promoted and celebrated. We expect all our parents and carers, along with the students to support our mindset that appropriate school uniform allows for a positive learning environment and ensures the image within the wider community is respected and reflects the ethos of the school and what we are trying to achieve. Failure to adhere to our School Uniform Policy will result in sanctions in line with the school's Behaviour Policy. The school holds a stock of uniform and shoes as well as PE kit and pumps; if students attend school dressed inappropriately or in incorrect PE kit, they will be expected to borrow items and change, the school's decision should be respected.

UNIFORM

- Plain pale blue shirt or blouse, long or short-sleeved
- Navy school V-necked jumper/cardigan with school logo
- Clip-on tie, thick stripe, in house colours
- Black tailored trousers (Chinos, jeans and drainpipe styles are not permitted. No stretchy Lycra or tight-fitting trousers are allowed)
- Plain black pleated skirt (**must** be appropriate style and length for school – just above knee (examples shown below)
- Plain smart, black low-heeled shoes – trainers including air max, canvas shoes and boots are **not** permitted (examples shown below)
- Either black or natural coloured tights or black or navy ankle socks should be worn. No knee high or over the knee socks to be worn. No branded socks are permitted

Headwear will only be allowed on religious and cultural grounds and should be of a navy-blue colour.

Coats

Preferably black, navy or grey outdoor coats, raincoats and anoraks in a sensible style, with no large logos/lettering, are allowed. We **do not** allow denim, leather/faux leather, cord or novelty fabrics. Hooded sweatshirts, tracksuit tops and other sports tops **are not** part of the school uniform and **MUST NOT** be worn in school.

Shoes

- ✓ Plain black formal lace-up, Velcro fastening or slip-on shoes must be worn
- ✓ Maximum heel height is 1 inch

- × No logos or branded shoes
- × No trainers (Including black trainers or Air Max)
- × No boots
- × No open toe shoes
- × No canvas shoes



If students are not wearing the correct uniform, they will be expected to borrow a uniform from the Pastoral Hub wherever possible. We endeavour to stock spare school uniform in school including shoes, ties, skirts and trousers. If we do not have uniform in stock, a member of the pastoral team will call home to ask for support with the uniform being corrected. If the student is unable to correct their uniform, they will remain out of circulation until this takes place.

These Trousers are NOT Acceptable



No Stretch /
Lycra
Trousers



No Denim



No Zips



No Skin Tight
Leggings /
Jeggings

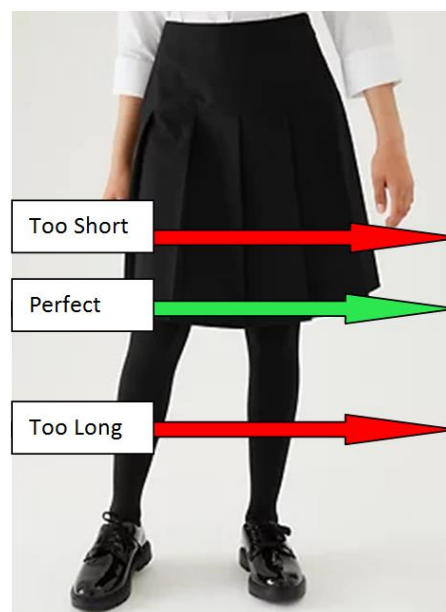


No tight fitting trousers are permitted.

These Trousers are ARE Acceptable



Only pleated black, knee length skirts are permitted.



No tight fitting or short miniskirts are permitted.



PHYSICAL EDUCATION KIT

Compulsory

- ✓ Trainers (to be worn for P.E. lesson only, not to be worn as an alternative to school shoes). These must be suitable for sports and not fashion trainers, canvas vans or converse for example or high tops.
- ✓ PE T-Shirt with school logo
- ✓ Navy socks
- ✓ Navy shorts/navy skort with school logo
- ✓ Shin pads and football boots will be required for specific modules for all students in all year groups
- ✓ Any students with long hair must bring a bobble to tie it back; this is a health and safety requirement

X Hot pant type shorts, they must reach to just above the knee

X Alternative logo or branded white fashion sports socks

Optional

- Navy overhead (not zip) hoodie with school logo (or a plain navy-blue version of the same with no logo)
- Navy joggers with school logo (or a plain navy version of the same with no logo)
- Navy or black leggings - these must be of a quality to ensure they do not become thin/transparent when stretched
- Plain black/navy base layer top
- Towel and waterproof bag if a shower is required

OTHER EQUIPMENT

Compulsory Equipment for learning

Students are expected to bring to school the following items every day in a suitable pencil case or bag:

- Two or more black pens (or spare ink)
- At least one green pen
- Pencil
- Rubber
- Ruler
- Pencil sharpener
- Scientific Calculator - for all year groups (we recommend the CASIO FX-85GTX)
- Glue stick
- Felt tip pens / colouring pencils
- Reading book

Mobile Phones and Smart Watches

The use of mobile phones and smart watches is not permitted in school and if phones are seen they will be confiscated. We have adopted a gate-to-gate policy and expect students to turn their phones and smart watches off at the school gates, put them in their bag for the duration of the school day and leave them off until the end of the day when they have left school grounds.

If a student is seen using their phone or smart watch in school, or it is not switched off and, in their bag, the phone or smart watch will be confiscated by a member of staff and must be collected at the end of the day. On the second offence a parent will be called and asked to collect. Any further offences will result in parents/carers being asked to come in to meet with a member of SLT before collecting the item from school Reception; further sanctions may apply.

Jewellery

Acceptable:

- ✓ A wrist watch - not a smart watch
- ✓ A maximum of one small, plain stud only in each earlobe is permitted (approximately 3mm) No colours, hoops or other gem stones.

Unacceptable:

- × No ear wideners/expanders such as spikes
- × No rings
- × No facial and body piercings, including nose studs (clear spacers may be worn)
- × No bracelets, bangles or necklaces
- × No other jewellery or adornment

Headbands should be of a plain design (black/navy in colour) with no decoration or adornment.

Make-Up

Natural, discreet barely noticeable make-up is permitted; if it is deemed to be excessive or inappropriate, students will be asked to remove it. False eyelashes and eye liner should not be worn in school, the school's decision on appropriateness is final. Students should not wear noticeable fake tan or body makeup.

Nails

False/acrylic nails/tips, nail polish and gel polish are not permitted in school; failure to adhere to this will result in the student being asked to remove them and if they are unable to do so, will be kept out of circulation. Nails should be of a natural length to limit the risk of injury to an individual or to others.

Hairstyles

No extreme haircuts.

Hair which is dyed an unnatural colour is not appropriate for school. No tramlines or fully shaved heads below grade 2 are allowed. The shaving of lines into eyebrows is also unacceptable. Students will be kept out of circulation until the hairstyle/colour is corrected.

THE FOLLOWING ITEMS ARE NOT ALLOWED IN SCHOOL (this list is not exhaustive)

- x Cameras
- x Cigarettes, vape pens and/or vape liquid
- x Matches and lighters
- x Aerosols
- x Laser pens
- x Weapons
- x Drugs and alcohol
- x Energy Drinks
- x Fidget Toys (unless authorised by the SENDCO/Head of Year)

All items are brought onto school site at the student's risk.

The school is not liable for personal items lost or damaged at school; we strongly advise students not to bring valuable items into school.

SCHOOL UNIFORM SUPPLIERS

[Kids Essentials Birmingham Schoolwear – Kids Essentials Schoolwear Birmingham](#)

[School Days Bromsgrove](#)

[Rubery Schools Community Swop Shop](#)

(Community group providing free preloved uniform)

POST 16 BUSINESS DRESS

At Waseley Hills Sixth Form, all students are required to wear a school branded lanyard and photo ID card at all times – If students are seen without a lanyard they will be required to sign out a temporary one. Repeat offenders will be required to purchase a new lanyard at their own cost.

Our school and Sixth Form pride itself on its inclusivity and treating all members of its community equally and with respect; therefore, our Sixth Form dress code is gender neutral. Expectations are that of a workplace and we do ask that students remember all items of dress must be appropriate for an educational setting.

General

- Hair styles and colours must be subtle and 'office-appropriate'
- Make-up can be worn, however should be minimal and discrete
- Students can wear jewellery, however facial piercings should also be discrete

Clothing:

- Basic tops or shirts/blouses - no strappy tops or crop tops (shoulders and midriffs must not be seen)/no sheer fabric through/low cut styles etc
- Smart collared shirts or plain polo shirts – these must be tucked into smart trousers
- Smart blazer/knitted jumper/plain smart sweatshirt
- Skirts and dresses must be worn closer to the knee and must be worn with tights
- Smart business-like shoes only - no sandals, trainers or pumps
- No jeans or denim of any kind – this includes jackets/shirts/trousers/skirts
- No bodycon fashion/stretchy material – this includes skirts, dresses and tops
- No leather look of any kind - this includes jackets/shirts/trousers/skirts
- Hoodies are not permitted in school or the Sixth Form Centre

Mobile phones and headphones/airpods will be confiscated on sight outside of the Sixth Form Centre. Hoodies are not to be worn on site. We are role models for our school community and therefore must adhere to the whole school policy.

Students in breach of this dress code will receive formal warnings. These warnings will be monitored and escalated. On the 3rd warning students will be given a 30-minute detention and parents contacted.